



## **Allfarthing's Equality Objectives Statement –**

The school works actively to promote equality and foster positive attitudes and commitment to an education for equality. We do this by:

- Treating all those within the school community (e.g. pupils, staff, governors, parents and the community) fairly, with respect and as individuals with their own particular abilities, beliefs, challenges, attitudes, background and experience.
- Creating and maintaining a school ethos that promotes equality, develops understanding and challenges myths, stereotypes, misconceptions and prejudices and striving to eliminate discrimination and prejudice related bullying in relation to the protected characteristics listed in the Equality Act 2010.
- Tackling prejudice and promote understanding in relation to people with disabilities.
- Encouraging everyone in our school community to gain a positive self-image and high self-esteem and reach their potential.
- Having high expectations of everyone, encouraging everyone in our community to move beyond deterministic notions of fixed ability and ensuring that all staff model teaching and learning behaviours that avoid labelling.
- Promoting mutual respect and valuing each other's similarities and differences and facing equality issues openly and honestly.
- Monitoring, evaluating and reviewing all the above to secure continuous improvement in all that we do.

**Please refer to our Accessibility plan – 2019 to 2023 for related detail**